CalPERS School Employer Advisory Committee

Health Invoice Reconciliation Presented by Andrea W. Patterson February 4, 2009



AGENDA

- School Employer Billing
 - Monthly Invoice
 - □ Participant Report for Active Employees
 - □ Participant Report for Retirees
 - □ Invoice Totals
 - □ View Enrollment Details in Participant Inquiry
 - □ View Deduction Details
 - ☐ Status Change Report
- ACES
- Business Rules
 - □ Ten Month Employee Rules
 - □ Legislation (AB 2383) Regarding STRS Survivors Not Left An Allowance
 - Managing Your Account

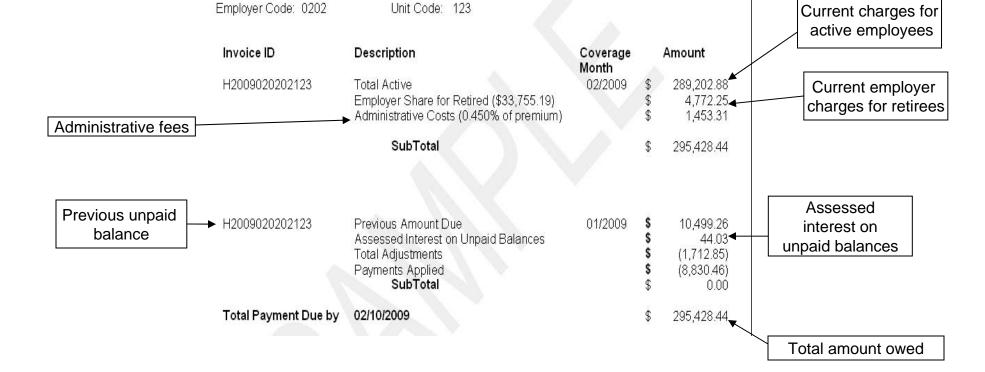




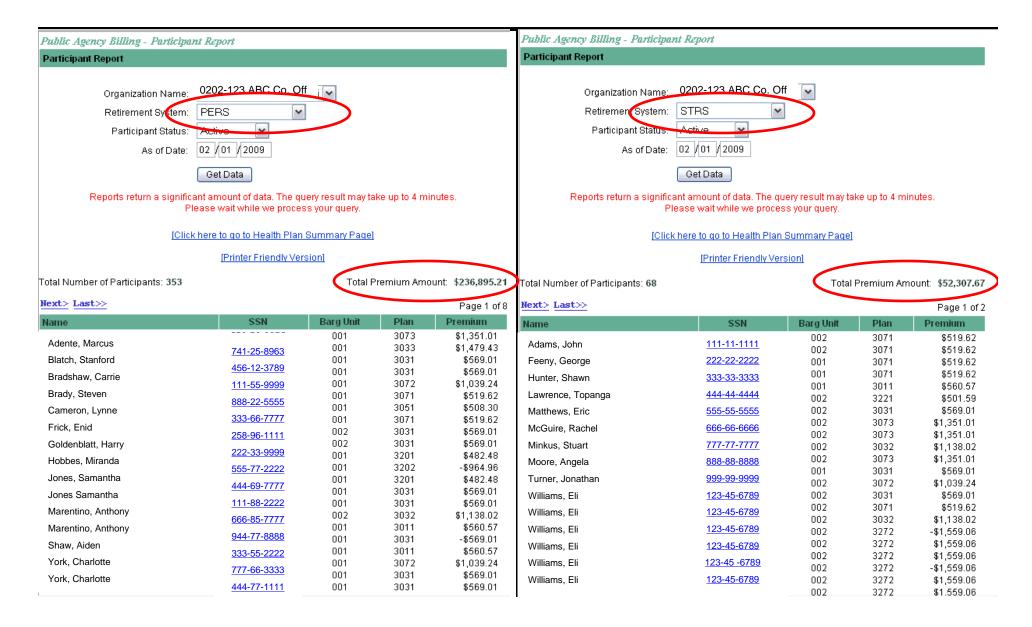
Business Unit: 1800 Customer Id: 0202-123 Statement Number: 456 Statement Date: 01/15/2009

HEALTH PREMIUM INVOICE

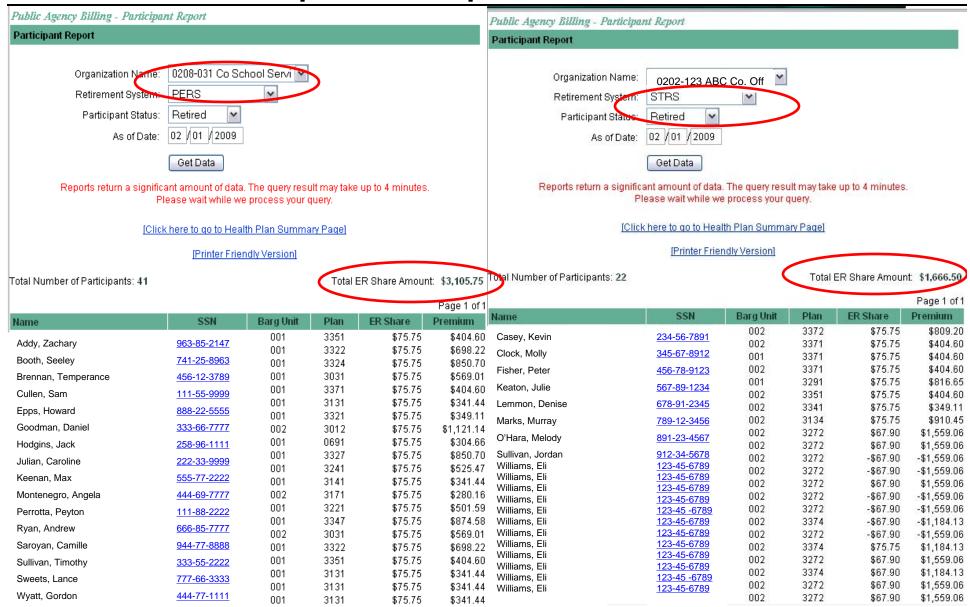
ABC County Office of Education Charlotte King 1234 XYZ Rd Sacramento, CA 90210



Participant Report for Active Employees



Participant Report for Retirees





California Public Employees' Retirement System
P.O., Box, 1982
Sacramento, CA 95812-1982
Telecommunications Device for the Deaf: (916) 795-3240
CalPERS 888-CalPERS (or 888-225-7377)

Business Unit: 1800 Customer Id: 0202-123 Statement Number: 456 Statement Date: 01/15/2009

HEALTH PREMIUM INVOICE

ABC County Office of Education Charlotte King 1234 XYZ Rd Sacramento, CA 90210

Employer Code: 0202

Unit Code: 123

Invoice ID	Description	Coverage Month	Amount	
H2009020202123	Total Active Employer Share for Retired (\$33,755.19) Administrative Costs (0.450% of premium)	02/2009	\$ \$ \$	289,202.88 — 4,772.25 — 1,453.31
	SubTotal		\$	295,428.44
H2009020202123	Previous Amount Due Assessed Interest on Unpaid Balances Total Adjustments Payments Applied SubTotal	01/2009	\$ \$ \$	10,499.26 44.03 (1,712.85) (8,830.46) 0.00
Total Payment Due by	02/10/2009		\$	295,428.44

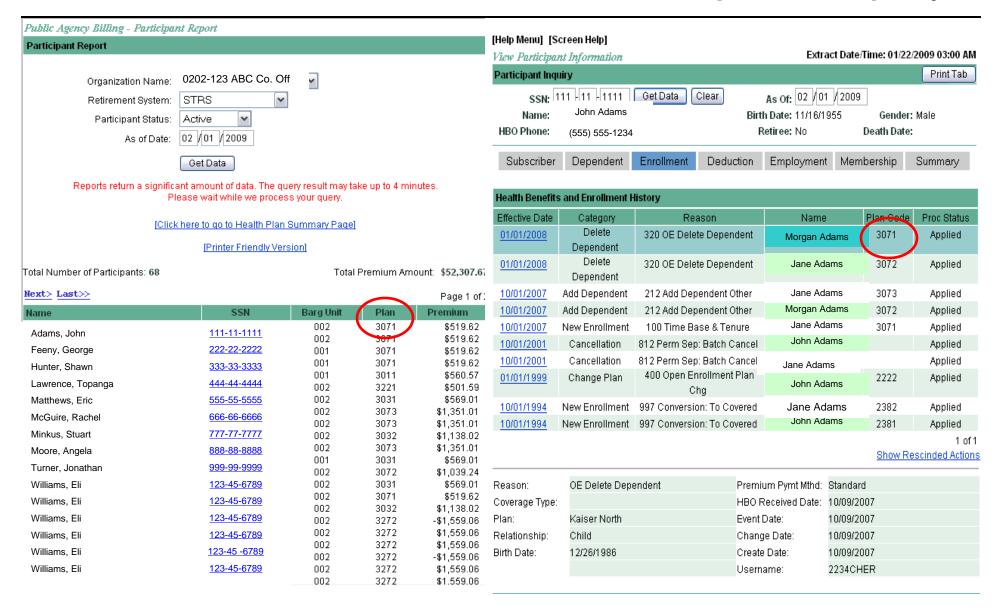
The invoice totals include both PERS and STRS Amounts:

Active: (PERS =\$236,895.21) + (STRS =\$52,307.67) = \$289,202.88

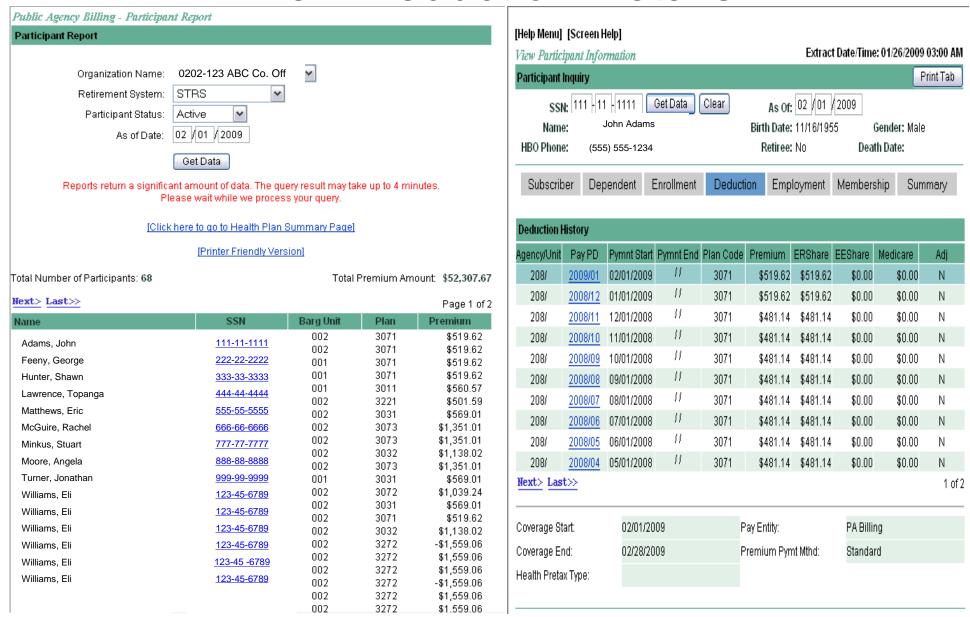
Employer share for retired: (PERS=\$3,105.75) + (STRS= \$1,666.50) = \$4,772.25

Administrative Costs are calculated by TOTAL RETIRED PREMIUM and total active premium

View Enrollment Details in Participant Inquiry



View Deduction Details





Status Change Report

Public Agency Billing	- Status Chan	ge Report				
Status Change Report						
Retireme Particip	nt System: S ant Status: Ac Category: Al Start Date: 12	01 / 2008 Set Data amount of data se wait while w	End D	ate: 12 /31 /2 sult may take up t		es.
Total Number of Transa	ctions: 2	Printer Frie	ndly Version]	Total Premi	um Amou	nt: \$1,924.56
						Page 1 of 1
Name	SSN	Adj Date	Eff Date	Category	Plan	Premium
Berman, Walter Berman, Walter	222-33-4444 222-33-4444	12/02/2008 12/02/2008	11/01/2008 11/01/2008	New Enroll Cancellation	3072 3072	\$962.28 \$962.28



ACES

- Batch transactions successfully submitted before the cutoff date of each month should reflect on the following month's invoice.
 - Cut-off dates vary and are announced by Circular Letter
 - Contact CalPERS at (888) CalPERS (or 888-225-7377):
 - If batch transactions do not appear within two billing cycles
 - you need a transaction rescinded
 - □ your participant report doesn't match the invoice



Ten Month Employee Rules

- Employers must report the actual separation date.
 Failure to do so may jeopardize COBRA eligibility or retiree health benefits for the member.
- When an employee terminates employment, coverage ends or continues for retirees the first of the second month following separation.
- In either situation, if the employer has collected premiums for the additional two months, the employer must refund the premiums to the member so that they can pay their first two months of retiree or COBRA coverage.
- Please refer to section 16-04 in your Public Agency Procedure Manual for additional information.



Legislation (AB 2383) Regarding STRS Survivors Not Left an Allowance

- CalPERS charges the employer 100% of the survivor's premium.
- Charges will appear on the active portion of the employer's invoice.
- Employers must collect from the survivor any premiums due over the contracted employer share.
- Please refer to section 16-05 in your Public Agency Procedure Manual for additional information.



Managing Your Account

- CalPERS is a pass through agency
- What we bill is what we are obligated to pay the carriers
- CalPERS assesses interest on all late payments and underpayments
- Employers may incur additional penalties/termination for continued delinquencies
- Employers must conduct monthly reconciliations of your bill
 - □ Report mandatory deletions and cancellations must be reported timely (within 6 months of the event date).
 - Refunds are limited to eight months for mandatory deletions and cancellations